



UNITED STATES OF AMERICA
FEDERAL LABOR RELATIONS AUTHORITY
OFFICE OF THE INSPECTOR GENERAL
WASHINGTON, D.C. 20424-0001

MEMORANDUM

TO: Dale Cabaniss
Chairman

FROM: Francine Eichler
Inspector General

CC: Jill Crumpacker
Executive Director

DATE: October 11, 2007

SUBJECT: Fiscal Year 2008 Management Challenges

As the Inspector General for the Federal Labor Relations Authority (FLRA), I am providing you with my assessment of the most important challenges that should be addressed by FLRA management during this next year, FY 2008.

- Focus on Human Capital requirements, especially interaction with FLRA line managers and employees to improve the negative environment of this agency which should be exceptionally excellent as the Federal Labor Management Adjudicatory Agency.
- Focus on OMB, FISMA and NIST Security Information Federal requirements and create proper FLRA security information policy for management and employees.
- Continue creating previously cancelled Human Resource policy for the FLRA and implement the 25 instructions created this last year by your contractor.
- Create a list of 2008 Mission and Administrative related actions which will be focused on for improvement and estimate the amount of budget needed for each action.
- Address Office of Inspector General Findings and Recommended Corrective Actions starting with 2007 back to 1998 to indicate implementation or justified requests for cancellation.

If you have any questions you may contact me at Extension 7744.